

United Response Search and Rescue Team Membership Application:

United Response Search and Rescue Team would like for you to join this fast growing organization. Be sure to read the tab on the home page title “About Us”.

Members will play a very active and important role on the organization searches, some will serve as Team Leaders in the search field and some will help in the command center. We need help in different areas of the organization (administration, communications, newsletter, training, fundraisers, etc). If you are not physically able to search, remember there are other ways to help on a search.

We currently have Ground search teams, Diving team (must be certified), ATV team and a Horse team.

Applications must be complete, correct and signed. Code of Conduct signature page must accompany the application. Annual Membership Fee as of 1/1/2005 is \$25.00.

All applicants must be a minimum of eighteen (18) years old and must not be convicted of any felony.

Your annual membership due will help us support programs, operating expenses and the purchase of much needed supplies and equipment.

As a member you will receive a URSARTEAM T-shirt (additional t-shirts can be purchased at a members discount), receive emails for searches, meetings, training, special events.

Complete the below membership application, code of conducts, provide a copy of your drivers license and forward them to:

**United Response Search and Rescue Team
P. O. Box 1463
Midlothian, Texas 76065**

Thank you for joining United Response Search and Rescue Team!



**United Response
Search and Rescue Team**

P. O. Box 1463, Midlothian, Texas 76065
(817) 501-9296 or (214) 687-7814

Email address: ursarteam@ursarteam.org Website Address: www.ursarteam.org

Membership Application **PLEASE PRINT****PLEASE PRINT ******

Name _____ Address: _____
City / State/zip _____ E-mail: _____
Employed by: _____ Home Phone: _____
Work Phone: _____ Cell Phone: _____ Birth Date: _____
Drivers Lic State: _____ Lic. #: _____ Class: _____

SAR experience or Special Skills: _____

Are you currently a member of another SAR organization? (if yes, please list):

Please check each of the following activities you are interested in helping with:

- ___ Search by Horse Back: Horse Breed: _____ Age: _____
(Copy of latest Negative Coggins must accompany this application.)
- ___ Canine SAR : Do you have an experienced / trained Canine: Yes ___ or No ___
- ___ Air/Pilot: Do you have a pilots license: Yes ___ or No ___
- ___ Scuba / Diving: Certified Yes ___ or No ___
- ___ Ground Search Team
- ___ Trade show support
- ___ Medical (First Aid)
- ___ Boat/Marine
- ___ ATV's Team
- ___ Radio skills/HAM
- ___ Fund Raising
- ___ Printing/copy
- ___ Flyer distribution
- ___ Office support skills
- ___ Event plans & support
- ___ Bilingual
- ___ Public Relations
- ___ Training events

Do you have any medical conditions that our team should know about, if so, please explain:

Are you allergic to any medications: if yes, please list them:

Are you taking medications on a regular basis: if yes, please list them:

Next of Kin / Emergency Contact:

Name: _____ Relationship: _____
Address: _____ City/State/Zip: _____
Work Phone: _____ Home Phone: _____
Cell Phone: _____

Have you ever been convicted of a felony? Yes or No. If yes, please explain:

Have you ever been convicted of a crime against a child? Yes or No. If yes, please explain:

I agree to and give permission to United Response to do a complete background check if needed. Once signed below I agree not to share sensitive information with anyone outside of the team. Should I be injured, no individual or groups connected with the Organization will be held liable in any way. Membership is a privilege that may be denied or revoked at any time.

I will be responsible for any and all damage to my vehicle and other property while on United Response Search and Rescue Team activities. I do these things entirely on my own initiative, risk and responsibility. I do hereby for myself, my heirs, executors, and administrators, release and forever discharge United Response Search and Rescue Team, its directors, members, officers, and agents, from any and all claims, demands, actions, or causes of action, on account of my death or injury, or for damage to my personal property, as a result of my participation in United response Search and Rescue Team activities.

I attest that all the information provided by me on this application is true and correct to the best of my knowledge, acknowledging that providing false or fictitious information may result in my immediate dismissal from the organization upon discovery of such.

Were you referred by a current Member? If Yes by whom:

I understand and fully agree to the above:

Signature: _____ Date: _____ Shirt Size: _____

Fill this application out completely and mail with your \$25.00 annual membership fee to the address above.

(return this sheet with your application)

I have received a copy; agree to the terms and conditions of the Code of Conducts with United Response Search Rescue Team.

Signature

Date Signed

(members copy)

United Response Search and Rescue Team

Code of Conduct

The Code of conduct of the organization is designed to promote efficiency, discipline and good public relations by setting forth rules governing the conduct of every member of the organization. The provisions of the code of conduct shall be observed by all members, affiliate members and officers of the organization in order to maintain the confidence, respect and support of the public.

- Service is given regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind.
- United Response will not be used to further a particular political or religious standpoint.
- We will treat each other with mutual respect and not indulge in gossiping, and sewing of discord between the members of the organization. Nor will we engage in conflict that will have a negative impact on United Response.
- Respect for the families as an equal partner in action should never be lost. In our public information we shall portray an objective image of the situation. While we will co-operate with the media in order to enhance public response, we will not allow external or internal demands for publicity to take precedence over the principles of maximizing the service we provide. Only Directors and Assistant Directors may speak with the Media, Law Enforcement and the families in regards to the search or case that United Response is or has been involved. The exception to this is when the Director gives special permission in a special circumstance to an individual. This will be done on a case-by-case basis.
- Falsely impersonating a United Response employee, agent, director, or any other person with the intent to mislead or cause harm to others is forbidden.
- Membership can be terminated for egregious or damaging behavior, which includes but not limited to: sexual harrasement and inappropriate language.
- We caution you against giving out personal identifiable information (such as social security numbers, names and addresses, telephone numbers and driver license numbers) to strangers, which may be used for illegal or harmful purposes.
- Serious Violations shall include, but not limited to the following:
(Theft, Burglary, Driving to a search while license is under suspension, rape, capital Murder, voluntary manslaughter, possession of narcotics (drugs), Child abuse, Child endangerment, and Child pornography. Operating a vehicle under the influence in route to a search.)
- Members and officers of the organization while displaying United Response insignia on clothing apparel, or while in uniform shall not: 1) Consume or be in possession of a drug or alcohol; 2) Appear in a state intoxication.
- Members and Officers of the organization shall not be in possession of drugs or alcohol while on United Response property or premises. Premises shall include, but not limited to: Search Command Centers, organization property, team equipment, vehicles on or off the property, or training exercises.

- Personal Appearance - Dress Code- please remember that you are representing United Response while you are on a search or attending any functions of the organization. Please do not wear clothing articles that would be considered offensive such as nude pictures, offensive or crude wording (profane language) or that advertises sex, alcohol, and drugs. Please dress appropriately when on a search. (It would be wise not to wear shorts and halve tops while searching in the woods. As well you should never wear sandals during the search).
- **Confidential Rules:** All meetings, searches and cases will have some element of confidential information. Any information shared in regards to situations pertaining to a missing person case will be confidential. This information must be protected and not shared with the general public. "When in doubt, say nothing." We do not share sensitive information that may compromise a case with anyone outside of United Response and law enforcement.
- The Directors of United Response will advise what information, if any, can be shared. Breach of this rule is terms for immediate removal of membership.

Members charged with serious violations shall be placed on a non-active leave of absence until charges are resolved. If convicted of a serious violation the member will be terminated as a member of the organization.

A member deemed intoxicated by either drugs or alcohol is intoxicated to the degree that normal actions or personality is affected to the degree that he or she is endangering him/herself or other persons in the immediate area, or is causing discredit to the organization. If a member may be determined intoxicated by one or more members reporting the violation. The member(s) shall present a written or verbal statement to the line officers or Director stating facts of the violation. (A written statement should be obtained if possible).

Violations of the Code of Conduct will be subject to disciplinary actions, which shall take the form or verbal or written reprimand, suspension or termination of membership. Action taken will depend on the degree of the offense, the record of the offender and the seriousness of the violation. This will be determined by the director and the line officers.

It shall be the duty of the Director and the line officers to take proper corrective action whenever they, through personal observation or report, learn of the violation of this code. When the violation is determined to be of a serious nature, gross misconduct or involves moral turpitude which might cast discredit upon the organization or any member thereof, a report shall be made in writing setting out the known facts of the case and an investigation initiated to determine the nature and degree of the offense. Investigation may be initiated by the Director or the line officers.

Minor infractions which do not involve moral turpitude and which will not reflect discredit upon the organization, but indicates a need for tightening of discipline and/or training may be handled by the Director or by an line officer, whoever detects or observes said violation. It is not required that the entire line officers to review these actions.

The following discipline will be administrated for violations of the Code of Conduct: (depending on the seriousness of the charge, determined by the Director and the line officers, serious criminal violations could result in immediate termination from the organization).

First Offense: Verbal warning will be given.

Second Offense: Written reprimand and suspension from all outside activities with the organization for three months.

Third Offense: Six-month suspension from the organization and all organization activities.

Fourth Offense: Termination from the organization. Terminated member may reapply two years from the date of termination.

Fifth Offense: Permanent termination from the organization.

Violations and disciplinary actions will be documented in writing and a copy placed in the member's permanent file.

United Response also reserves the right to amend or change the Code of Conduct at any time without notice. You agree to periodically review this document to ensure you are doing your part.

United Response is not obligated to send Members a warning before deleting any contents.

As of 1st day of October 2003, we certify this as the original and that all interpretations and rulings will be made with this document. All other predated documents are hereby null and void.

Amended and updated April 18, 2004.

Dana Ames
Director of Operations

Sheila Holland
Assistant Director of Operations